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**Wawa Shares Update on Ohio Expansion including Hiring Plans, Community Support and Opening Timeframe**

*Convenience retailer gears up for Spring 2025 openings by announcing plans to hire hundreds of new associates with opportunities now available on [www.careers.wawa.com](http://www.careers.wawa.com) and extending support to the community at the Special Olympics Cincinnati Plunge*

**Wawa, PA – (January 21, 2025)** As Wawa stretches its wings getting closer to opening its first stores in Ohio, the convenience retailer is excited to share an update on its hiring efforts, as well as plans to support the local community. With a goal of hiring hundreds of new associates for store operations positions for approximately 10 new stores projected to open in the state in 2025, Wawa has posted initial Ohio job opportunities inviting candidates to “Soar with Wawa” at [www.careers.wawa.com](http://www.careers.wawa.com). In the next six months, Wawa will hire for all positions including General Managers, Assistant General Managers, Food & Beverage Managers, Customer Service Supervisors, Training Supervisors and Customer Service Associates.

In addition to accepting applications for employment, Wawa is also proud to support its National Partner, Special Olympics Ohio at the [Cincinnati Plunge on Saturday, January 25, at The Banks of Downtown Cincinnati](#). In addition to The Wawa Foundation providing a \$2,500 grant to support local athletes, Wawa associate volunteers are excited to be on-site at the plunge to cheer on the chilly plungers and provide hundreds of free hot beverages and snacks to, athletes, families and volunteers through the Wawa Community Care Van.

“Even before we open our first stores in Ohio, we’re committed to sharing our core purpose of Fulfilling Lives through creating new jobs to supporting the community,” said Joe Collins, Director of Store Operations, Wawa. “From there, we can’t wait to open new stores this year to officially introduce Wawa and provide fresh food and beverages from our signature Sizzli® breakfast sandwiches, Built-to-Order hoagies, soups and sides, pizza, burgers to fresh beverages like hot coffee, and a full line of hot, iced and frozen hand-crafted beverages. Our unique offer is delivered with one-of-a-kind service from our associate owners!”

**Wawa Expansion in Ohio**

Wawa projects opening up to 10 stores in 2025, with first stores opening in Spring. Over the next 5-8 years, Wawa plans to build and open **6-10 stores per year in Ohio, with expectations to open up to 60 stores in the state**. Wawa currently has more than 20 sites under contract across Ohio counties including: Allen, Butler, Clermont, Clinton, Greene, Hamilton, Miami, Montgomery, and Warren. To build each store, Wawa will invest more than \$7.5 million and employ, on average, 140 contractors and local partners. Once open, each store will employ an average of 35 associates, with Wawa expecting to create 2,500 new, long-term new jobs as a result of expansion in Ohio.

**About Career Opportunities: Soar with Wawa!**

In addition to **higher wages**, after meeting eligibility requirements, all full-time and part-time Associates enjoy a **comprehensive package of financial and personal benefits** that include **health and wellness benefits, tuition reimbursement** and a **401(k) with matching**. In addition to generous benefits, Wawa shares ownership with Associates through an [Employee Stock Ownership Plan \(ESOP\)](#). All Wawa associates age 18 or over who meet the other eligibility requirements of the ESOP will be eligible for the ESOP on the first day of the month after they are hired and will be eligible for a contribution if they work 1,000 hours in a year. The ESOP is provided to Associates at no cost and is in addition to other core benefits including 401(k) match. Today, Wawa is almost 39% owned by Associates through the ESOP. Wawa Associates also have access to the ingredients that build a career, including training, development, educational assistance and a flexible, welcoming environment that helps everyone soar. Wawa’s expansion plans provide opportunities to join a growing company with opportunities and a culture where associates take the lead in bringing joy to new friends and neighbors and supporting their communities through volunteering, charitable giving and events. [Soar with Wawa Video Gallery](#). Individuals interested in [joining the Wawa Flock](#) are encouraged to apply online at [www.careers.wawa.com](http://www.careers.wawa.com)



### **About Wawa, The Wawa Foundation and Special Olympics**

Wawa and The Wawa Foundation have a longstanding National Partnership with Special Olympics across its nine-state operating area. In 2025, Wawa and The Wawa Foundation will be supporting 17 plunges across its chain, including a first-time presence in Ohio, Indiana and Kentucky where Wawa plans to land in 2025. In addition to plunge support, Wawa and The Wawa Foundation invite customers to donate funds at any of its 1,100 stores through February 23. Since 2014, Wawa and The Wawa Foundation have contributed more than 10 Million to Special Olympics programs for local athletes.

### **About Wawa, Inc.**

Wawa, Inc., a privately held company, began in 1803 as an iron foundry in New Jersey. Toward the end of the 19th Century, owner George Wood took an interest in dairy farming and the family began a small processing plant in Wawa, PA in 1902. The milk business was a huge success, due to its quality, cleanliness and "certified" process. As home delivery of milk declined in the early 1960s, Grahame Wood, George's grandson, opened the first Wawa Food Market in 1964 in Pennsylvania as an outlet for dairy products. Today, Wawa is your all day, every day stop for freshly prepared foods, beverages, coffee, fuel services and surcharge-free ATMs. Wawa stores are located in Pennsylvania, New Jersey, Delaware, Maryland, Virginia, Florida, North Carolina, Alabama, Georgia, and Washington, D.C. with over 1,100 locations to date. The stores offer a large fresh foodservice selection, including Wawa brands such as custom prepared hoagies, freshly-brewed coffee, hot breakfast sandwiches, hand-crafted specialty beverages, a dinner menu including burgers and pizza, an assortment of soups, sides and snacks. Forbes.com Ranks Wawa as #22 of America's Largest Private Companies, #1 in Convenience Category for America's Best Customer Service by Newsweek, one of Forbes 2023 America's Best Employers for Women and New College Grads.