



FOR IMMEDIATE RELEASE

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Wawa Announces Summer Opportunities to Soar High at New Jersey, Delaware, Maryland and Virginia Beach Stores

Free Shortis, Menu Discounts and Summer Fun -Part of the One-of-a-Kind Experience of Working with Wawa this Summer

March 5, 2024– Wawa, Inc., today announced the official start of hiring efforts for the summer season with the goal of hiring close to 1,500 new associates for roles at Wawa stores from the New Jersey Shore to the beaches of Delaware, Maryland and Virginia. With more than 60 stores located in those areas preparing for the summer season, the recruiting campaign launches March 4 and will continue through the summer season.

This annual employment effort is focused primarily on filling the seasonal jobs needed to support summer store operations and bolster Wawa's rapidly growing family of diverse, committed and energetic Associates. There are many great reasons to spend the Summer with Wawa including a free Shorti® every shift and an associate food menu with deeply discounted food items available for purchase. With 24/7 operations, Wawa has flexibility to offer schedules that match your availability providing the chance to work hard while also enjoying time at the shore. The work environment is fun and rewarding and includes ongoing engagement events at every store, along with recognition programs that celebrate teamwork. And while there are many reasons to join for the summer, there are also plenty of reasons and opportunities to stay! A summer job with Wawa can help your career soar higher and lead to long-lasting careers in a trusted, growing company, which welcomes diverse backgrounds and experiences.

"It's never too early to start planning for summer and that includes lining up seasonal work while spending time at the beach or shore," said Maria Kalogredis, Chief People Officer, Wawa. "We have many associates that start with us during the summer and enjoy their experience so much that they stay with us and go on to soar to new heights in their careers."

Wawa Associates hired in full and part-time positions enjoy **competitive** compensation. Every Associate receives a **free Wawa Shorti Hoagie** per shift and a discounted Associate menu, along with a great working environment and recognition programs and seasonal fun days and events. In addition to **higher wages**, after meeting eligibility requirements, all full-time and part-time Associates enjoy a **comprehensive package of financial and personal benefits** that include **health and wellness benefits, tuition reimbursement and a 401(k) with matching**. In addition to generous benefits, Wawa shares ownership with Associates through an [Employee Stock Ownership Plan \(ESOP\)](#). All Wawa associates age 18 or over who meet the other eligibility requirements of the ESOP will be eligible for the ESOP on the first day of the month after they are hired and will be eligible for a contribution if they work 1,000 hours in a year. The ESOP is provided to Associates at no cost and is in addition to other core benefits including 401(k) match. Today, Wawa is almost 39% owned by Associates through the ESOP. Wawa's ESOP ranks as one of the top-10 largest ESOPs in the country based on number of participants.

Individuals interested in [joining the Wawa Flock](#) are encouraged to apply online at www.wawa.com/careers

Associates Share Video Testimonials About Working at Wawa Last Summer

Whether you have been at Wawa for years or just the last few months, Associates across the chain have one thing in common, and that's "Goose Pride;" it's a sense of belonging and feeling valued for who you are and what you bring to the team. View firsthand experience from associates who worked at Wawa over the summer and how memorable the experience was! [Soar Higher with Wawa Video Testimonial](#)

Soar With Us at Wawa

Wawa's core purpose is to Fulfill Lives Every Day for its customers, community and each other. Key promises made to Associates include being a company that leads with heart and owns it, providing ingredients to build your career, being a supportive flock, offering benefits that fuel your wellbeing, providing flexibility and support at work and beyond and an environment where everyone can soar! Wawa is proud to be a place that 40,000+ associates call home with many associates that stay for 10, 15, 20 years or more. Forbes.com Ranks Wawa as #20 of America's Largest Private Companies in 2022, and one of Forbes 2023 America's Best Employers for Women and New College Grads, and Ranked #1 by Newsweek for Best Customer Service in the Convenience category.



Wawa[®] Beach Store Hiring Campaign

Store #	Address	City	State	Zip Code
834	17663 Dartmouth Dr.	Lewis	DE	19958
836	774 Garfield Parkway	Bethany Beach	DE	19930
837	102 E. Dupont Highway	Millsboro	DE	19966
849	35436 Wolfneck Rd.	Rehobeth Beach	DE	19971
851	902 N. Dupont Blvd.	Milford	DE	19963
853	500 Jimmy Dr.	Smyrna	DE	19977
856	38711 Sussex Highway	Delmar	DE	19940
859	690 Middletown-Odessa Rd.	Middletown	DE	19709
864	18586 Sussex Highway	Bridgeville	DE	19933
865	24930 John J. Williams Highway	Millsboro	DE	19966
871	30155 Veterans Way	Rehoboth	DE	19971
874	Rt 13 nr Tharp Rd.	Seaford	DE	19973
876	200 East St.	Camden	DE	19934
884	20939 Dupont Blvd.	Georgetown	DE	19947
556	12502 Ocean Gateway	West Ocean City	MD	21842
563	601 Sunburst Highway	Cambridge	MD	21613
566	12001 Coastal Highway	West Ocean City	MD	21842
569	321 Buschs Frontage Rd.	Annapolis	MD	21401
589	8118 Ocean Gateway	Easton	MD	21601
8518	1001 Hissey Rd.	Grasonville	MD	21638
300	3800 Landis Ave.	Sea Isle City	NJ	08243
342	9404 3rd Ave.	Stone Harbor	NJ	08247
432	2701 Ocean Drive	Avalon	NJ	08202
433	502 Shore Rd.	Somers Point	NJ	08244
441	550 North Main Street	Barneгат	NJ	08005
452	1426-28 Texas Ave.	Cape May	NJ	08204
461	102 New Rd.	Somers Point	NJ	08244
465	2500 N. Route 9	Ocean View	NJ	08230
485	813 W. Brigantine Blvd.	Brigantine	NJ	08203
492	224 S. Main St.	Cape May Court House	NJ	08210
700	902 Central Ave.	Ship Bottom	NJ	08008
713	3932 Brigantine Boulevard	Brigantine	NJ	08203
728	1250 West Ave.	Ocean City	NJ	08226
729	418 W. Rio Grande Ave.	Wildwood	NJ	08260
744	1400 Route 72	Manahawkin	NJ	08050
753	5212 Ventnor Ave.	Ventnor	NJ	08406
758	30 Shore Rd.	Marmora	NJ	08223
771	110 34th St.	Ocean City	NJ	08226
909	548 Monmouth Rd.	Clarksburg	NJ	08510
917	2432 Highway #35	Manasquan	NJ	08736
935	470 N Main St.	Manahawkin	NJ	08050
946	3601 Route 9 South	Rio Grande	NJ	08242
949	3485 Route35 North	Normandy Beach	NJ	08735
950	9300 Ventnor Ave.	Margate	NJ	08402
953	2302 Route 37 East	Toms River	NJ	08753
954	3200 New Jersey Ave.	Wildwood	NJ	08260
963	1515 Bayshore Rd.	Villas	NJ	08251
968	719 5th Ave.	Galloway	NJ	08205
977	13115 Long Beach Blvd.	Long Beach Township	NJ	08008
980	3719 Bayshore Rd.	Cape May	NJ	08204
994	320 Route 72 East	Manahawkin	NJ	08050
995	179 Route 37 East	Toms River	NJ	08754
8306	75 Appleton Ave.	Middletown Twp.	NJ	07748
8309	945 W. Bay Ave.	Barneгат	NJ	08075
8322	330 W. Spruce Ave.	North Wildwood	NJ	08260
8324	16 MacArthur Blvd.	Somers Point	NJ	08244
8329	1344 Corlies Ave.	Neptune	NJ	07753
675	4800 Shore Dr.	Virginia Beach	VA	23455
8608	1700 Virginia Beach Blvd.	Virginia Beach	VA	23454
8609	5701 Northampton Blvd.	Virginia Beach	VA	23455
8613	101 Hillcrest Parkway	Chesapeake	VA	23328